



**Social Justice Public Charter School
Board of Trustees Meeting
March 26, 2025 (held via Zoom)**

Board Members Present: Neils Ribeiro-Yemofio (NRY), Joel Smith Goering (JSG), Eric Goldstein (EG), Tiffany Gillis Brown (TGB), Caitlin Campbell-Hahn (CCH), Marcus Dantley (MD), Shannon Hodge (SH)

Board Members Absent: Dionne McDonald (DM), Aaron Stallworth (AS), Yinnie Tse (YT), Joseph Speight (JS)

Staff Members Present: Myron Long (ML), Executive Director

Guests Present: Shannon Wright (SW)

A. Meeting Opening: Roll Call; Establishment of Quorum; Call to Order

NRY called the meeting to order at 6:09pm and established quorum with 6 board members present.

NRY asked for a motion to approve the January board meeting agenda. EG made a motion and CCH seconded. NRY took a roll call vote. The motion passed with 6 in favor and no abstentions (MD was not present for this vote).

B. Mission Moment

ML began by asking for a moment of silence in honor of the recent passing of two board members' fathers.

ML shared the mission moment: progress is continuing on design of the new facility. ML shared a visual of the exterior of the building which has been approved. Next week the school community will have the opportunity to weigh in on paint and tile samples.

ML also shared some reflections on the recent launch of the second iteration of the "Guaranteed, Together" guaranteed income pilot. The team is exploring options for a formal impact study with a university partner.

C. Approval of January 2025 Minutes

CCH moved to approve the January 2025 board meeting minutes. TGB seconded. NRY took a roll call vote. The motion carried with 5 in favor and SH abstaining (MD was not present for this vote).

D. Approval of New Board Members

NRY re-introduced Shannon Wright, a prospective board member and SJS parent, who observed the January meeting.

SH moved to approve the addition of Shannon Wright as a board member of Social Justice School. JSG seconded. NRY took a roll call vote. The motion passed unanimously with none abstaining.

E. Governance Committee Updates

NRY and ML agreed to rearrange the agenda to delay the start of Executive Director updates. NRY shared the Governance Committee update: the committee met in February and March 2025, with discussions centering around the board's role in the 5-year review, including support with possible mock hearings. The committee will be discussing board succession planning in an upcoming meeting, with the next meeting scheduled for April. NRY also shared that he and YT will be representing the board in the 5-year review hearing on April 28th.

NRY reminded the board that the Governance Committee previously recommended an update to the Social Justice

School by-laws. SH shared that the idea was to clarify and tighten up language, with no major adjustments in how the board operates. JSG moved to approve the amended by-laws and SH seconded. NRY took a roll call vote. The motion passed unanimously with no abstentions.

F. Executive Director Updates

ML shared updates on SJS's 5-year review; we will learn more about staff's recommended conditions on March 31st. The School Performance Committee and Finance, Audit and Facilities Committee (FAFC) of the board will review the recommended conditions. ML also shared about PCSB board member visits to the school in March and April. We will be holding a mock hearing for the 5-year review on Monday, April 7th. The board discussed anticipated areas of concern for the PCSB in the hearing, including academic performance and finances. The board provided input on stakeholders to invite to testify at the public hearing.

ML also shared updates on the FY25 city budget and the anticipated impact on Q4 payments for public schools. The FAFC is working with ML and team around contingency planning for both FY25 and the FY26 budget depending on different scenarios for the DC budget.

ML shared updates on fundraising and enrollment for the SY25-26 school year. So far we are trending toward improved new enrollment compared to SY24-25; the team is now shifting its efforts toward converting its 30 matches into enrollments and also recruiting new applicants.

G. Committee Reports

Finance, Audit and Facilities: JSG shared that the FAFC has been focused on a) supporting ML with contingency planning around the potential impact of the federal government's continuing resolution on the FY25 city budget, b) evaluating five-year financial model assumptions in preparation for the FY26 budget cycle, and c) ongoing financial monitoring of key performance indicators including days of cash, gross margin, enrollment variance, current ratio and working capital.

School Performance Committee: CCH shared that the SPC has primarily been focused on preparation for the 5-year review, which ML shared in his ED update. She pointed out that winter MAP outcomes point toward growth in both subjects in SY24-25, a strong indicator for projected SY24-25 CAPE outcomes.

Additionally, the SPC reviewed the Mid-Year Data Snapshot report shared by PCSB and discussed outliers and trends in the data. In particular, chronic absenteeism is higher than the sector average but is also down by 16 percentage points compared to SY23-24. ML also shared more information about the compliance report that was part of the data snapshot.

The board briefly discussed trends that the team is noticing around chronic absenteeism and efforts to improve this metric.

H. Closing

NRY called for a motion to adjourn. CCH moved to adjourn and SH seconded. The motion carried with all in favor and no abstentions (EG was not present for this vote). The meeting was adjourned at 7:26pm.