



**Social Justice Public Charter School
Board of Trustees Meeting
December 20, 2023**

Board Members Present: Aaron Stallworth (AS), Eric Goldstein (EG), Tammy Tuck (TT), Maia Shanklin Roberts (MSR), Neils Ribeiro-Yemofio (NRY), Joel Smith Goering (JSG), Caitlin Campbell-Hahn (CCH)

Board Members Absent: Dionne McDonald (DM), Pat Brantley (PB)

Staff Members Present: Myron Long (ML), Executive Director

Guests Present: Shannon Hodge

A. Meeting Opening: Roll Call; Establishment of Quorum; Call to Order, Approval of Minutes

TT called the meeting to order at 6:13pm and established quorum with 7 board members and 1 staff member present.

TT shared the November 2023 board meeting minutes for review and requested a motion to approve. JSG moved to approve and EG seconded. The motion carried with none opposed and no abstentions.

B. Mission Moment

ML shared that basketball season has begun and invited all board members to attend a game. He also shared that SJS's Liberatory Design Lab unit on gentrification has begun and the team has had some great engagement at parent meetings recently.

C. Executive Director Updates

ML shared updates on SJS's facilities search. The new building will cost about \$300k less/year than the current facility, though there are additional expenses associated with the building.

ML shared that he has begun engaging with local elected officials for the neighborhood around the new facility, including the local ANC and Councilmember. The team will be continuing with community engagement work in the area in the new year and will soon begin communication with families.

ML shared that the move will require SJS to seek an amendment to its charter with the PCSB. ML shared the timeline for the amendment process with the board.

ML shared an update on its SY2024-25 enrollment projections that have been adjusted by PCSB.

ML gave an update on the boundary study, and encouraged board members to participate in the DME's town halls on the topic or talk to him if they'd like more information. The board briefly discussed the proposed policies around a standardized 6th grade start for middle schools and school co-location.

D. Committee Updates

TT transitioned the meeting to committee updates.

- **Executive Committee**
 - CCH shared that she has agreed to be secretary of the board.
 - CCH shared that in its last meeting, the Executive Committee discussed the following:
 - Ensuring compliance with PCSB policies around board composition and the Open Meetings Act
 - Board member recruitment
 - Ensuring adequate board member attendance and participation
 - TT shared that the committee also discussed follow-up related to a parent grievance shared with board officers.
- **Finance Committee**
 - ML shared an overview of SJS's current financial standing.
 - SJS's forecast for days of cash will change with the down payment for lease of the new facility. We submitted an updated budget to PCSB based on our enrollment projections for SY24-25.
 - The SY24-25 budget process will be starting soon, including contingency planning for various scenarios related to enrollment.
 - The Finance Committee proposed that the SJS fiscal policy be updated to reflect a recommended shift in the capitalization threshold.
 - TT gave the board time to review the proposed adjustments to the policy.
 - NRY moved to approve the proposed changes to SJS's fiscal policy document.
 - MSR seconded.
 - The motion passed unanimously with no abstentions.
 - ML shared that SJS participated in a comp study to compare its compensation policies to those of other small LEAs. SJS will use the data to create its salary bands and evaluate its other benefits relative to similar-sized schools.
- **School Performance Committee**
 - ML shared that SJS participated in a mock QSR in preparation for the 5-year review. They will share results with the full board in January.
 - SJS will be partnering with Naomi DeVeaux/A-Game to explore the idea of proposing an alternative framework to the PCSB's performance management framework.
 - ML briefly discussed the school (and the city's) struggle with chronic absenteeism and its approach to students who have multiple consecutive absences.
- **Community Engagement**
 - NRY shared that he will be leading work around board engagement to ensure that we have a quorum at meetings and ample board engagement at school events.
 - ML shared that the team is working on a budget and overview of the Civil Rights trip.

E. Executive Session

The board moved to executive session, per the OMA, "To discuss the appointment,



employment, assignment, promotion, performance evaluation, compensation, discipline, demotion, removal, or resignation of [public charter school] employees or officials.”

F. Closing

The meeting was adjourned at 7:41pm.