

# SOCIAL JUSTICE SCHOOL

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## Organizational Overview:

The Social Justice Public Charter School (SJS) is a middle school serving students in the 5th-8th grade in Washington DC.

Our mission is to catalyze an integrated community of middle-school learners to be scholar-activists who are designers of a more just world. In order to design a more just world, our students require an education that embraces and lives out a set of core beliefs about what it means to be human.

The SJS Community will proudly reflect the diversity of America – racially and socioeconomically diverse, integrated, democratic, and problem-solving. Students, teachers, and parents develop a passion for social justice and are empowered to identify needs and enact change in their school, community, and the world. Our **academic model** is rooted in social justice, built around culturally responsive learning, keeps learning active through expeditionary learning, and empowers students with design thinking projects.

## Overview

We are looking to recruit a dynamic social worker who is willing to co-create an engaging learning experience for students that is rooted in social justice. The social worker will support students who have various emotional and behavioral needs. They will partner with school administrators and teachers to develop and implement plans that provide specialized support for selected students throughout the course of the school year.

## To do so, the following mindsets and experiences are highly valued:

- A focus on the community over the individual (i.e there is no “I” in team)
- An equity-centered mindset and advocate for social justice issues
- A designer’s mindset-- the willingness to fail fast and often
- A demonstrated comfort in working with middle school students
- The ability to be vulnerable and wrestle with discomfort when you might not know the right answer
- An entrepreneurial mindset flexibility and comfort with ambiguity
- Comfort in using data to drive instruction
- A belief that young people have the capacity to change the world
- You’re passionate about the need for students from underserved communities to have access to behavioral and social-emotional support services
- You’re open to feedback, love working with a Crw, and
- You bring your best to everything you do.
- You look for joy in your day-to-day and want to work with others who do, too!

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- You show up as your authentic self

## **SUPPORT SERVICES AT SJS**

As Licensed Clinician, you will work alongside our special education and student services teams to support students by:

- Providing individual and group counseling services to Special Education students
- Conducting psycho-educational evaluations, Functional Behavioral Assessments, and Social History reports, as requested by the multidisciplinary team
- Developing, monitoring, reviewing, and modifying behavior intervention plans
- Developing and monitoring behavioral and social-emotional goals for students receiving counseling
- Coordinating with the Special Education Coordinator for comprehensive service delivery
- Conducting classroom observations of students
- Providing crisis support for students as a member of the Support Team
- Coordinating on-site child psychiatric services and training through partnership with Children's National Medical Center

## **Additionally, you are a reflective, results-driven professional with:**

- Outstanding interpersonal skills and emotional constancy to build and maintain strong relationships with students, families and colleagues
- Ability to communicate and coordinate with a variety of adults responsible for student support
- Superior analytical skills to support ongoing curriculum planning, development, and refinement
- Effective written communication skills
- Meticulous organizational abilities (enabling you to set priorities, then organize what needs to happen when to meet deadlines)
- Optimism, maturity, and personal resiliency

## **QUALIFICATIONS**

- Master's or Doctoral degree
- Licensed Professional Counselor (LPC), LGPC, Licensed Independent Social Work (LISW) or Licensed Independent Clinical Social Work (LICSW)

## **Compensation**

SJS offers a competitive salary and benefits packages commensurate with experience.

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We strongly encourage people of color to apply. SJS is an equal opportunity employer and welcomes everyone, including LGBTQ people, to join our team.

**TO APPLY:**

Please go to <https://thesocialjusticeschool.org/careers/> to apply.